

Finance Leadership

MRK Talent Solutions specialises in senior finance leadership appointments across permanent search and interim solutions. We partner with ambitious SMEs, PE-backed organisations and listed companies to appoint CFOs, Finance Directors and their finance management teams who strengthen performance, drive clarity and support growth.

Our approach combines deep market insight, flexible delivery models and long-standing networks to ensure every assignment is handled with pace, precision and discretion.

Flexible 3-Model Permanent Hiring

Three tailored delivery options designed, and flexible enough, to choose the level of search depth, visibility and support that best suits your assignment.

Essential

- Initial client briefing
- Agreed timescales
- Candidate meetings
- Multi-faceted sourcing techniques



Premium

- All Essential services
- Line manager video job description
- Portal delivery method
- Video answers to client questions
- MRK video interview briefing
- Recruitment Process Report



Prestige

- All Premium services
- MRK /Candidate interview recording
- Extended guarantee period
- Talent Mapping
- Flexible finance options
- Employer Microsite



Finance Leadership

Interim Finance Solutions

Our interim finance network provides rapid access to senior finance leaders – from Tier 1 CFOs and Finance Directors to Tier 2 finance specialists – who deliver impact from day one. Whether stabilising the business, driving transformation, increasing commercial clarity or supporting investor demands, our interims offer immediate capability when it matters most.

Where Interim Leaders Add Value

- ▶ **Leadership continuity** – maternity leave, sudden exit, capability gaps
- ▶ **Transformation delivery** – systems, processes, change, integration
- ▶ **Commercial clarity** – forecasting, reporting, pricing, performance insight



SIZE

SME → Plc



SCOPE

Hands-on →
Strategic



DURATION

Short-term-
Long-term

Added-Value Talent Services

Tools such as video shortlisting, talent mapping, sourcing reports and branded microsites enhance the hiring process across permanent and interim mandates.

Whilst offered as individual services, we use these tools selectively and strategically, helping shape the right solution for each appointment rather than relying on a single, fixed model.

