

# Multi-Vacancy Management

## WHAT IS IT?

MRK's Multi-Vacancy Management process is the perfect solution for businesses requiring more than one hire in a fast, efficient, hassle-free process. Ideal for business relocations, acquisition integrations, large project implementations or upscaling for large new business wins. Our M-VM process ensures a streamlined talent attraction solution, combined with a well organised behind-the-scenes delivery model.

Finding numerous hires to fit your culture and build a long-term sustainable team with the right identity is not easy. However, at MRK, we have perfected this process by combining the most up to date systems with our networking and market search expertise and a delivery model tailored to the needs and timescales of each unique campaign.

## OUR PROCESS

- ▶ Initial outline meeting
- ▶ Project proposal submission
- ▶ Culture check – company observation
- ▶ Campaign launch
- ▶ Screening and shortlisting process
- ▶ Delivery to agreed timescales
- ▶ Project completion meeting

## BENEFITS

- ▶ Dedicated campaign manager who can be onsite
- ▶ Tailored employer branded marketing
- ▶ Exclusive ownership of all campaign applicants
- ▶ Agency partnership – brand ambassador
- ▶ Organised and structured shortlisting process
- ▶ Unique invoicing milestone to manage cashflow
- ▶ Supported by experienced specialist consultants

